



DYNAMIC
GLASS

NEWSLETTER
SUMMER 2018

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Message from The President

Dear DG Family:

Summer is a great time of the year. The days are longer leaving more time for swimming, grilling, traveling, or whatever your favorite hobby is. The kids are also out of school which means (slightly) less traffic to and from work. But with summer in Texas comes real risk, especially in construction. I want to remind everyone of the importance of drinking water and knowing your limits. Long exposure to extreme heat can result in stroke, heat exhaustion, cramps, and rashes. It can also increase the risk of injuries due to sweaty palms, fogged-up safety glasses, dizziness, and impaired judgement. Be aware of these risks for yourself and be on the lookout for signs of danger in your co-worker. The first priority is to come home safe to your family each night.

In other news, we recently announced our entrance into the Austin market by acquiring Berry Glass and hiring Bob Berry to run the division. Austin is an exciting market with incredible construction activity and no signs of slowing down. Many of our Houston and Dallas customers also operate in Austin and are excited about Dynamic Glass now serving the market. Our plan is to grow slowly starting with one or two mid-sized projects and building from there. Our greatest asset is our reputation and we can't risk that by growing too fast in a new market. This expansion completes one of our major strategic goals to serve the four major cities in Texas.

I'm also excited to report that our backlog continues to grow. All four divisions in Houston and Dallas are at record backlog levels. Activity has been relatively slow the last couple of quarters but that will change soon. We have a very strong team and I have full faith in our ability to execute the work ahead of us. Still, we need people to step up and take leadership. With growth comes opportunities. We have always had the most success filling positions from within and it is my hope that continues going forward.

Rick Cieslewicz

President



DG Vision

Create a people-first culture where we love what we do and execute at the highest level.

LET'S TALK SAFETY



Safety is critical to our long-term success. Beginning in June, I created a safety “Week in Review” report that goes out to all the managers in the company. The more informed we can be as a company, the safer we’ll be.

The safety hazard I’d like to highlight this quarter is “struck-by incidents”. When a worker is involved in a struck-by incident, it can be very serious as it often involves heavy objects like equipment, vehicles, or falling objects.

To help prevent struck-by incidents from occurring, OSHA offers a number of tips. Always wear your seat belt when operating equipment. Drive slowly and follow all safe operating procedures. Don’t operate vehicles or equipment if you can’t see behind you while backing up. Instead, make sure your equipment has a reverse alarm to alert other workers and have another worker signal all is clear before moving. Inspect all vehicles and equipment before work begins. Finally, wear correct personal protective equipment, including high-visibility vests.

Falling objects are another struck-by hazard on construction sites. Workers are at risk from falling objects from beneath cranes, scaffolds or overhead work. To avoid injuries, wear personal protective equipment, employ protective measures such as toe boards and debris nets, secure all items when working at height, and never work underneath suspended loads or other tasks being performed.

- Sean McGee
Safety Manager



PROJECT SPOTLIGHT

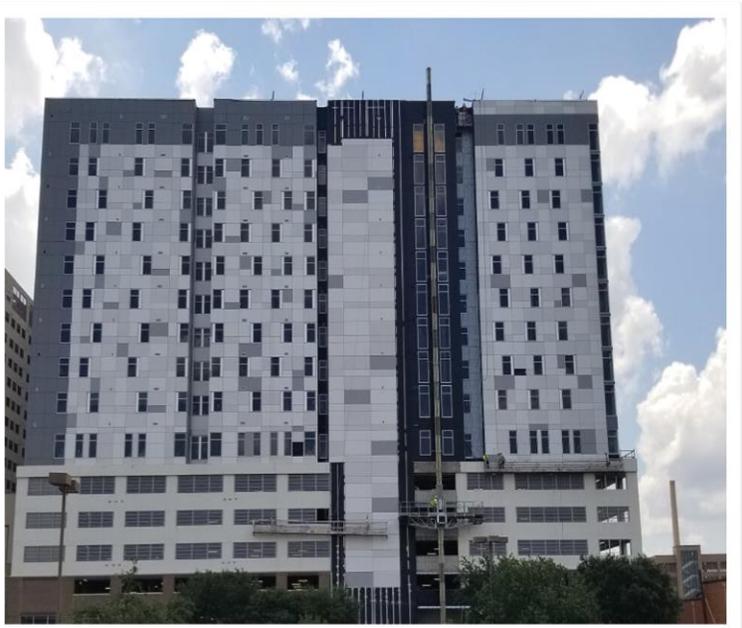
Aspire A&M



The Aspire Building is a 15-story student housing project located on Texas A&M's College Station Campus. Our Dynamic Glass & Metal Divisions combined forces with TDC Construction to deliver A&M this exciting project. Our glazing scope included curtain wall, sunshades and entrances. Our panel scope included a rainscreen system, fiber cement panels and perforated garage screens. We interviewed Paris Karageorgis from our Metal Division and Curtis Murphy from our Glazing Division to break down the project for us.

What did you find most challenging about executing a project of this size?

Coordinating all the different systems on the project. It takes a lot of proactive planning and collaboration when we own most of the façade.



What did you like most about being a part of the project?

Working with a new contractor and the challenges that brings. TDC was a good client to work for and we were able to turn challenges into opportunities to execute.

What takeaways do you have from this project to apply to future large projects?

You need a strong supporting cast from the field to the office. When multiple Dynamic divisions are working together on the same project, it's important for the client to feel like we are one company striving toward the same goal.

Can you name an example of the DG team working together to succeed?

The coordination between Dynamic Glass and Dynamic Metal where both trades combined to provide a complete building envelope.

What is your favorite feature of the project?

There is a Glass Windscreen around the pool that incorporates CR Laurence Floor Mount Clip System and Wall Mount Clip System that integrates with each other in to make one system. The dark gray frame of ACM panels around the light gray Swisspearl panels.

Is there something most don't know about the project that you would like to share?

We anticipate the completion of this project to be next month.

Recently Awarded Projects!!



Job Name: Collin County Technical College
Location: Allen, TX
Contractor: McCarthy
Architect: Perkins & Will



Job Name: DFW Public Safety HQ
Location: Dallas, TX
Contractor: JE Dunn
Architect: PGAL



Job Name: HCA Plano
Location: Plano, TX
Contractor: JE Dunn
Architect: Perkins & Will



Job Name: Giorgetti
Location: Houston, TX
Contractor: E.E. Reed
Architect: Mirador Group



CREATE A PEOPLE FIRST CULTURE WHERE WE LOVE WHAT WE DO AND EXECUTE AT THE HIGHEST LEVEL.

Job Name: Gables at Westcreek
Location: Houston, TX
Contractor: JE Dunn
Architect: Ziegler Cooper



Job Name: Lakes Edge II
Location: The Woodlands, TX
Contractor: Hoar Construction
Architect: The Preston Partnership



“WE ARE BUILDING A LASTING COMPANY BY CONSTANTLY REINVESTING IN OUR PEOPLE, PRODUCTS, AND PROCESS.” — RICK CIESLEWICZ

Ring
the
Bell



DG PEOPLE

PROMOTIONS

Roger Cantrell

Shop Manager - Dallas

NEW HIRES

Hunter Stone	Assistant Project Manager - Dallas	Victor Montanez	Glazier – Contract - Houston
Braden Foster	Estimator - Dallas	Bianca Golden	Logistics Coordinator- Houston
Edgar Santillan	Glazier - Dallas	Michael Hughes	Glazier - Austin
Ulises Garcia	CNC Operator - Dallas	Charles Sances	Glazier – Austin
Diego Lopez	Glazier - Dallas	Bob Berry	Director – Austin
Noe Gonzalez, Jr.	Shipping/Receiving - Houston	Albert Vasquez	Shipping/Receiving - Houston
Stephanie Zapata	Director of Drafting - Houston	Raul Segura	Glazier – Lease – Houston

Curtis Murphy	18 years	Martin Espinosa	3 years
Daryl Swabado	10 years	Fernando Guerrero	1 year
Jose Torres	5 years	Aaron Keene	1 year



MAY

Garrett Price	12 years	Eduard Ayala Jr	3 years
Sergio Robles	12 years	Delvin Becks	2 years
Joseph Holt	8 years	Candelario Cisneros	2 years
Stephanie Clausell	6 years	Shannon McClure	2 years
Jose Lopez	4 years	Gary Hix	2 years
Jesus Briones	3 years	Kelvin Becks	1 year
Jared Kerr	3 years		

APRIL

ANNIVERSARIES

Marvin Carlton	18 years	Justin Golden	3 years
Oscar Diaz	15 years	Nathanael Linder	3 years
Eduardo Ayala	9 years	Habdyel Sarmiento	1 year
Carlos Chepe	8 years	Crispin Antimo	1 year
Jonathan Diaz	5 years	Jon Staley	1 year
Alexis Nava	4 years	Angel Rojas	1 year

JUNE



BIRTHDAYS

JULY

Paris Karageorgis	1	Robert Cantu	18
Matthew Grace	2	Jose Ruiz	18
Jamarsa Brewer	3	Odaniel Brooks II	20
Joseph Holt	8	Ovier Gallo	22
Julio Najera	11	Micah Proulx	24
Michael Figueroa	12	Jesus Briones	25
Colton Arms	14	Jorje Ambriz	27
Edward Longard	17	Carlos Chepe	30



AUGUST

Donald Hermis	1	Irwin Garcia	13
Felipe Esparza	5	Nathanael Linder	15
Ulises Garcia	5	Joaquin Lara	17
Noe Gonzalez, Jr.	9	Jason Golden	19
Zachary Pietrowski	10	Richard German Jr	24

SEPTEMBER

Habdyel Sarmiento	11	Luis Montoya	27
Brian Bordosky	11	Diego Lopez	28
Robert Cieslewicz	16	Heather McNabb	29
Bryan Brumfield	21	Sandra Shepard	30
Kelvin Becks	26		



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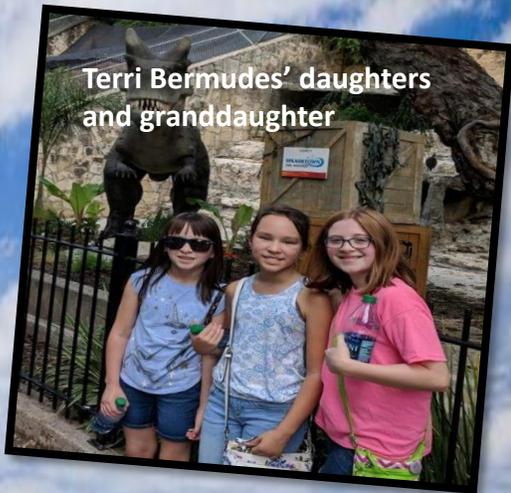
MATTERS



Julio Najera and family



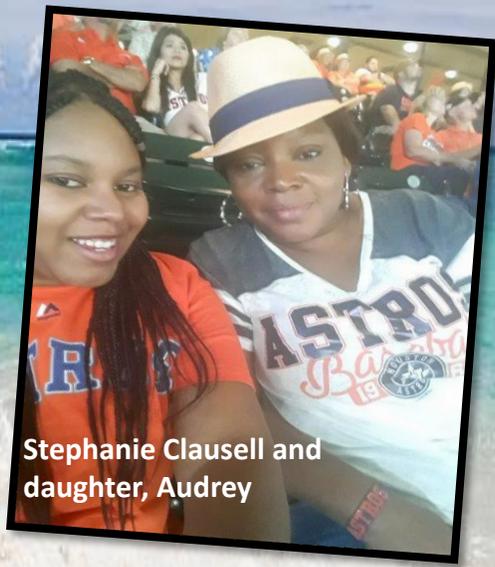
Kevin Carey's Daughter, Quinn



Terri Bermudes' daughters and granddaughter



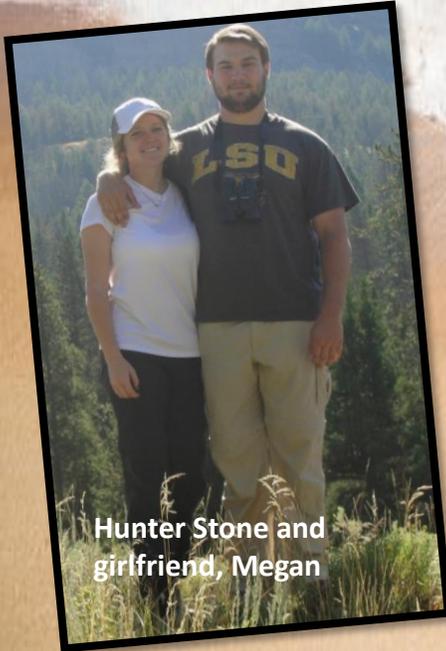
Brian Bordosky's daughter, Brylee



Stephanie Clausell and daughter, Audrey



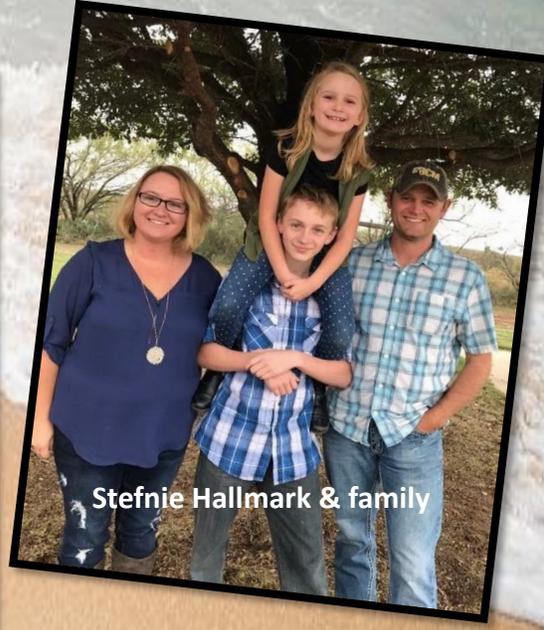
Stephanie Zapata, niece, and nephew



Hunter Stone and girlfriend, Megan



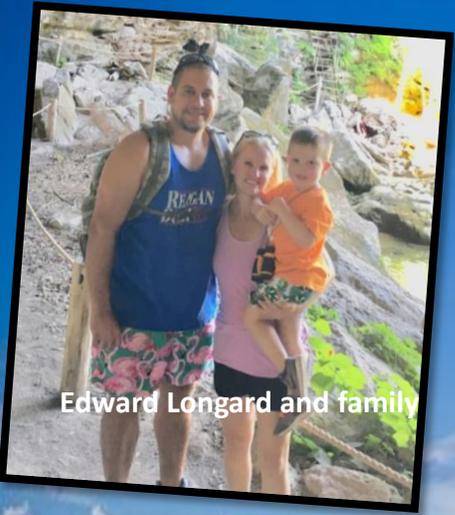
Roger Cantrell and family



Stefnie Hallmark & family

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MATTERS



Edward Longard and family



Israel Wade & family



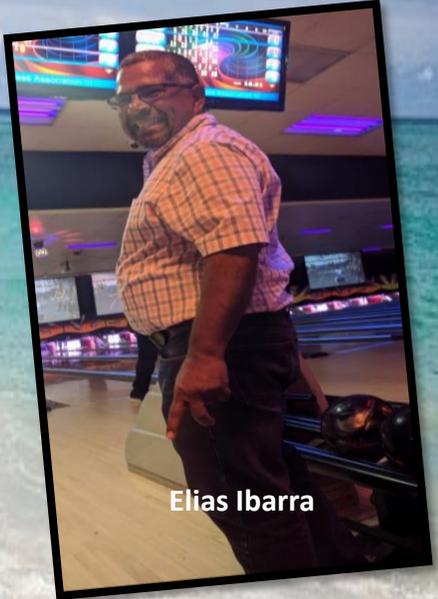
Anne Pfeffer won top female bowler and HAGA event



Brian Bordosky & Dennis Thomas



Chase Wood and wife, Amy



Elias Ibarra



Kyle Colton and daughter



Richard Veracruz & Brian Bordosky



Terri Bermudes & Mark Pfeffer

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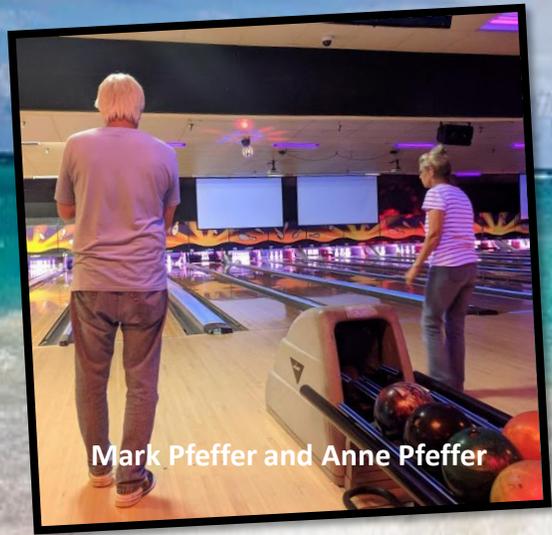
MATTERS



Bobby Cieslewicz, Rick Cieslewicz, & Friends



HAGA Ladies Registration



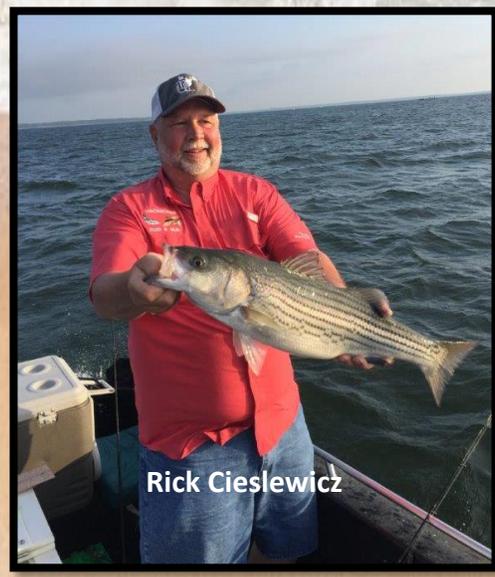
Mark Pfeffer and Anne Pfeffer



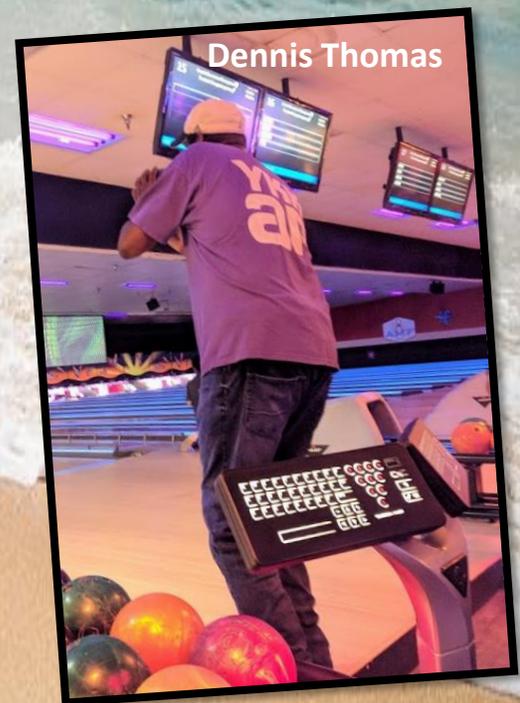
Richard Veracruz, Brian Bordosky, Mark Pfeffer



Elias Ibarra



Rick Cieslewicz



Dennis Thomas

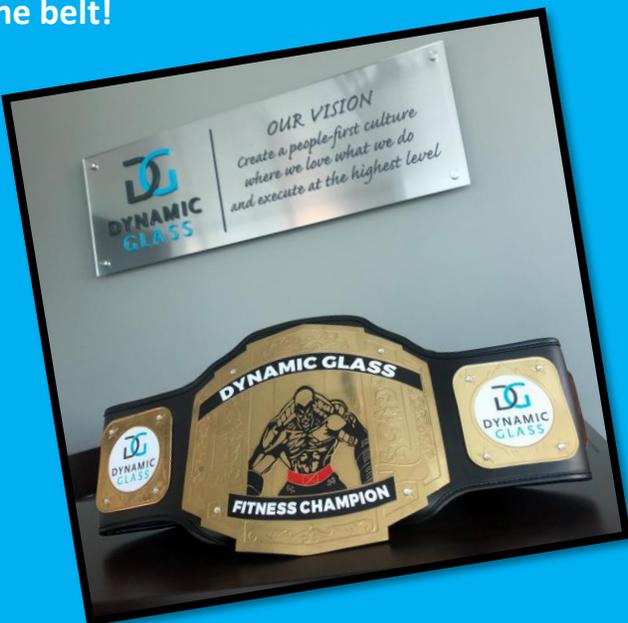
IN THE NEWS

- [Dynamic Glass expands to Austin](#)
- [Collin College Technical Campus to train future construction workers](#)
- [Collin College Technical Campus Approved](#)
- [Springwoods Village Developers break down on first multitenant office in CityPlace](#)
- [Construction under way at Giorgetti](#)
- [Houston real estate breaks ground on Midtown tower](#)
- [New multifamily complex to debut at Hughes Landing in The Woodlands](#)



If you like to participate in this 60 day challenge from August 1 – September 30, please send your goal to hmcnabb@dynamicglass.com by July 27 to enter!

First, second, and third place will get prizes, to be named later, while first place gets the belt!



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