



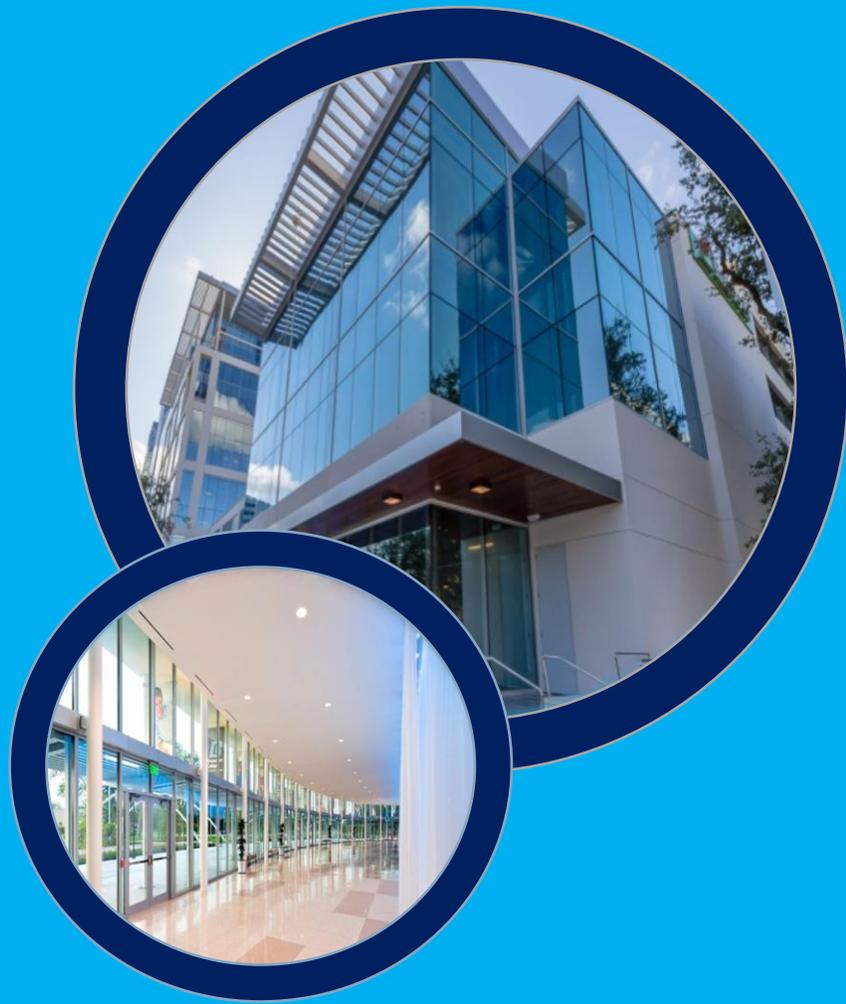
**DYNAMIC**  
**GLASS**

**NEWSLETTER**  
SPRING 2018

# C

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# Message from The President

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Dear DG Family:

2018 is off to a strong start and I'd like to break down our progress by division:

In the Houston Contract division, we've now successfully completed two large unitized projects in Houston called Kirby Collection and City Place 2. These are landmark buildings in Houston and the team did a great job on both. However, Houston has been a challenging construction market over the past year and new projects have been a challenge to find and win. That has led to the current slow period where we are not as busy as we'd like (walk through our fabrication shop today for proof). That is about to change as we've recently been awarded several large projects with more on the way. The Contract division will be ramping up and we will be busier than ever soon! We'll call right now the calm before the storm...or the storm before the calm depending on your perspective!

The Houston Lease Division has stayed consistently busy with small and medium size projects. Backlog has stayed at a high-level as we've been able to replace completed work with new project wins. However, similar to the Contract Division, the large interior work hasn't been there in Houston. That is also starting to change as new construction ramps back up in the Houston area. The Lease Division has a strong team and is in a great position to grow moving forward.

The Metal Panel Division is nearly complete with its first marquee project called Sterling A&M High Rise in College Station. Not surprisingly, we've had our challenges with this being the first large scale metal panel project we've tackled. However, communication, production and quality have continued to improve throughout the project which is boosting confidence. The completion of the project proves our ability to handle nearly any size project. We've recently been awarded several more large projects so things are only going to get better (and busier) for the Metal Panel Division.

Finally, the Dallas team is starting to fire on all cylinders. Estimating, project management, fabrication and field are all working well together and the results are showing. Our first unitized job in Dallas, Irving Convention Center, is exceeding the contractor's schedule as our fabrication and field teams are executing at a high-level. The success of this job is critical because it plants us as a major player in Dallas and solid execution will lead to much more work in the future. This job firmly establishes us as a major player in Dallas. As our reputation continues to grow for quality and service, so will the work. Very exciting times are ahead for Dallas.

I want to thank you all for your hard work and dedication to the Company. Construction is a team game and we're only as strong as our weakest link. It's all of our jobs to identify weak links and train them into a strength to make us all better.

*Rick Cieslewicz*  
President



*DG Vision*

*Create a people-first culture where we love what we do and execute at the highest level.*

# LET'S TALK SAFETY



Team,

Incredibly, there are approximately three million injuries that occur at work every year. This breaks down to 8,000 injuries per day or six injuries per minute. There are many negative impacts of injuries, including the obvious ones of pain and wage loss. Employers lose their valuable workers and productivity suffers which costs the U.S. an estimated \$50 billion dollars a year.

One of the most frequent injuries are back injuries. In construction, back injuries are the most common type. Learning how these injuries occur will help protect you so that you do not become a statistic.

Back injuries usually occur due to overexertion and improper posture when lifting. Every time you lift an item, bend over, or lean forward, you are putting stress on your back. Over time, this can lead to fatigue and injury. Follow these guidelines, you only have one back!

- Use proper lifting techniques by pulling the load close to you, lifting with your legs and keeping your back straight
- Use lifting devices, carts and team lifts whenever possible
- Watch your posture! Keep your back straight whether you are working standing up or sitting down. Avoid twisting your back during a lift
- Organize work and storage spaces to minimize lifts from the ground or overhead
- Sit all the way back into your chair so the seatback supports your spine. Don't "perch" on the edge of your chair, slouch or lean forward
- Maintain your overall health and fitness. Strong abdominals and back muscles support your spine and posture
- Warm up your muscles before you begin work each day with light stretching or movements. This is what we call "Stretch and Flex"

Sean McGee  
Safety Coordinator



# PROJECT SPOTLIGHT

## Irving Convention Center Hotel



Dynamic Glass is partnered with Austin Commercial and BOKA Powell on the Irving Convention Center Hotel project. ICCH is a 13 story Westin Hotel located in Las Colinas that includes approximately 100,000 square feet of unitized curtain wall. We interviewed Chase Wood (SPM) and Josh Helm (General Superintendent) to give us some insight on the project.

### What did you find most challenging about executing a project of this size?

Chase: In working through the design on the front end of the project we presented an alternate option from a window wall system to a curtainwall system. This was the best approach for the project and allowed us to unitize the majority of the building in our shop, but also presented challenges with embed placement and layout. We were able to work through the difficulties as a team and are continuously executing the vision!

Josh: Getting material to the jobsite as early as possible, to be able to have the necessary room to lay down and install unitized frames to maximize field production metrics.

### What did you like most about being a part of the project?

Chase: I really enjoyed the collaboration, teamwork, and participation that we had on every level getting this project off the ground and have found a lot of excitement watching the units being placed on the building. There is just something about seeing all the hard work and effort come to a tangible conclusion through the installation process.

Josh: Being able to be involved in the interview process with Austin Commercial & Boka Powell. The face to face helped build a level of client relationship both during the interview process through design and completion.

**What takeaways do you have from this project to apply to future large projects?**

Josh: Get in touch with the field engineers to understand their total station layout so that we can coordinate off the same X, Y, Z Coordinates. Field verification of As-Built layout coordinates will help prevent future dimensional discrepancies.

**Can you name an example of the DG team working together to succeed?**

Chase: We had a particularly out of the ordinary embed scenario that came up in the corners for this project due to clashes with some of the structural elements of the building. Over a couple of days, we worked closely with our suppliers, engineers, and in-house teams to develop and execute solutions within a quick timeframe. The team was able to turn a custom solution around and get it to the field in time for a fast approaching concrete pour later that week.

Josh: We designed the crating on the project specifically to fit into the material hoist and that design was shared with the shop for crate sizing and sequencing for unitized deliveries to the field.

**What is your favorite feature of the project?**

Chase: The glazed in metal panels really set this one apart, in my opinion. A horizontal line of bronze ACM running around the building serves to break up the floors and gives extra depth to our system which draws your eye to the façade.

Josh: Introducing the new VHB gasketed unitized system (Reliance Unit Wall) to the DFW market for general contractors and architects.

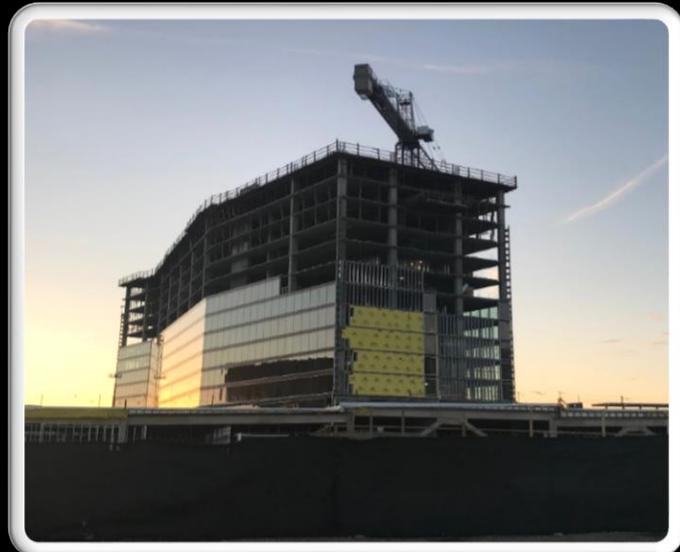
**Is there something most don't know about the project that you would like to share?**

Josh: The shop drawings were done with Autodesk Revit and has elements required for classification of a building information model (BIM) with a level of detail (LOD): LOD200. The Model Element is graphically represented within the Model as a generic system, object, or assembly with approximate quantities, size, shape, location, and orientation. Non-graphic information may also be attached to the Model Element. 3D models were shared with the DG Dallas Field staff to help visualize the site conditions before field mobilization. The manufacturers unitized system field required sealants were discussed while reviewing the field installation manual for clarification.

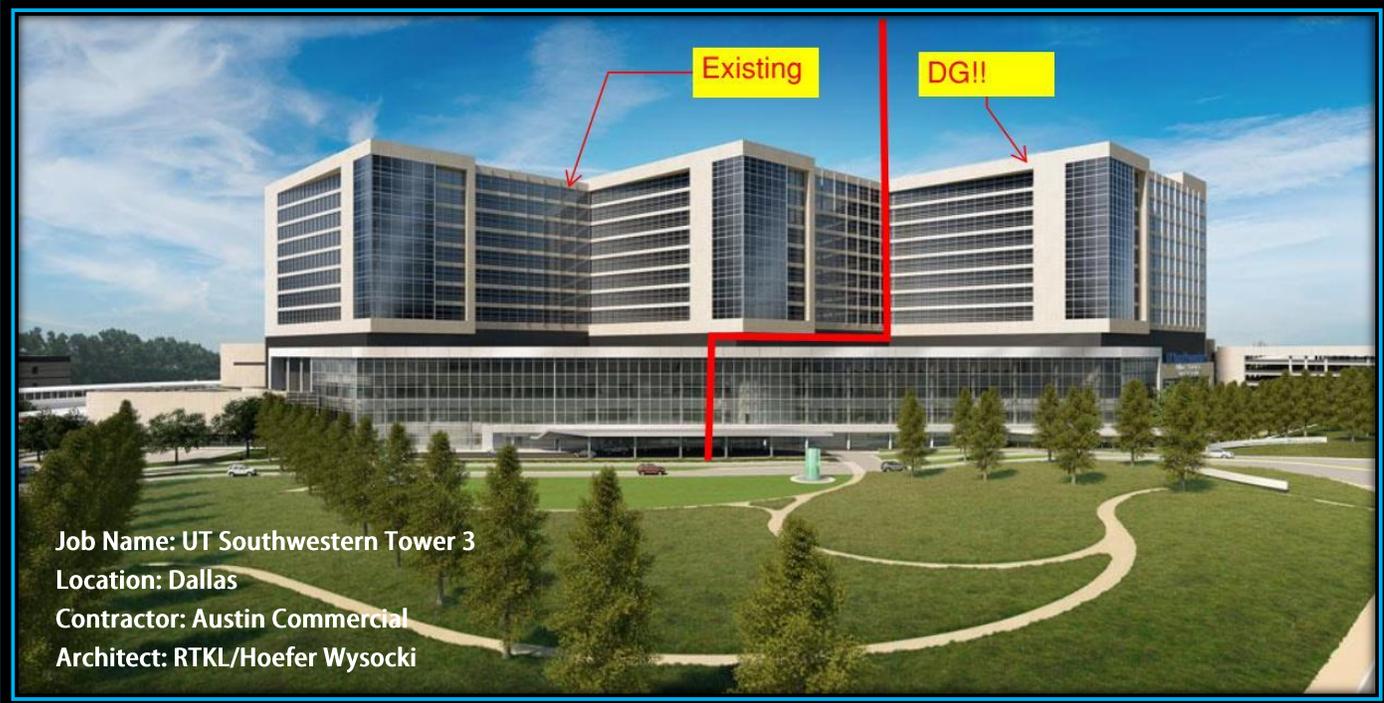
**Notable Mentions:**

Our Houston field staff provided our Dallas field department with qualified labor during a critical path during installation to help tremendously. – Josh Helm

Thank you to everyone that has taken part of this project! It has been a great success so far due in no small part to the efforts of our awesome Dynamic Glass team. – Chase Wood



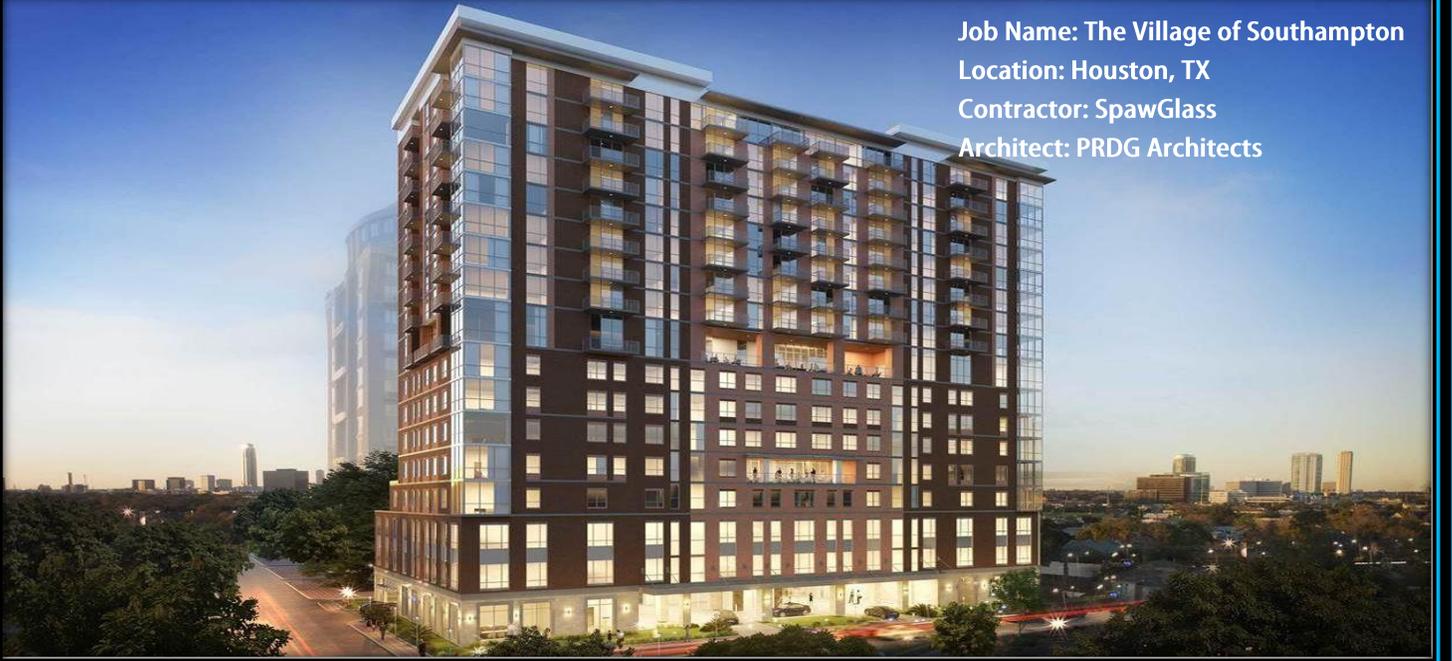
# Recently Awarded Projects!!



**Job Name: The Tradition**  
**Location: Houston, TX**  
**Contractor: D.E. Harvey**  
**Architect: Jackson & Ryan Architects**



**Job Name: The Village of Southampton**  
**Location: Houston, TX**  
**Contractor: SpawGlass**  
**Architect: PRDG Architects**



**“WE ARE BUILDING A LASTING COMPANY BY CONSTANTLY REINVENTING IN OUR PEOPLE, PRODUCTS, AND PROCESS.” — RICK CIESLEWICZ**



# DG PEOPLE

*Create a people first culture where we love what we do and execute at the highest level.*

## PROMOTIONS

Chase Wood Senior Project Manager - Dallas

## NEW HIRES

Matthew Mueller Assistant Project Manager - Dallas

Marco Chavez Manufacturing - Dallas

Ovier Gallo Glazier - Dallas

Israel Andrade-Wade Project Manager – Metal Panels

Eddy Parra Pino Glazier – Metal Panel

Cesar Reta Glazier – Metal Panel

Jorge Ambriz Glazier - Dallas



## ANNIVERSARIES

### JANUARY

Eugene Hermis Jr	19 Years	Jose Cervantes	1 Year
Juan Perez	6 Years	Jose Ruiz	1 Year
Irwin Garcia	3 Years	Joshua Helm	1 Year
Paris Karageorgis	2 Years	Dennis Thomas	1 Year
Jaime Cano	1 Year		

### FEBRUARY

Robert Cieslewicz	26 Years	Eric Gresham	2 Years
Michael Figueroa	14 Years	Hector Trimino	1 Year
Roberto Cantu	5 Years	Michael Holloway	1 Year
Sergio Castaneda	4 Years	Chase Wood	1 Year
Pedro Martinez	3 Years		

### MARCH

Rick Cieslewicz	29 Years	Joe Gutierrez	3 Years
Charles Cieslewicz	29 Years	Felipe Esparza	3 Years
Scott Coulter	4 Years	Kimberly Saucedo	1 Year
Guadalupe Amaro	3 Years		



# BIRTHDAYS

## APRIL

Mary Domite	1 <sup>st</sup>	Chase Yearick	1 <sup>st</sup>
Dale Peavy	1 <sup>th</sup>	Edgar Andrade	3 <sup>rd</sup>
Chase Wood	8 <sup>th</sup>	Eric Gresham	11 <sup>th</sup>
Lawrence Madojemu	12 <sup>th</sup>	Justin Golden	19 <sup>th</sup>
Jaime Cano	23 <sup>rd</sup>	Kyle Colton	30 <sup>th</sup>



## MAY

Daryl Swabado	12 <sup>th</sup>	Michael Holloway	16 <sup>th</sup>
Crispin Antimo	16 <sup>th</sup>	Fernando Castaneda	17 <sup>th</sup>
Dennis Arroyo	18 <sup>th</sup>	James Mayfield	21 <sup>st</sup>
Jonathan Diaz	25 <sup>th</sup>	Roger Cantrell	26 <sup>th</sup>
Kevin Carey	28 <sup>th</sup>	Angel Rojas	30 <sup>th</sup>

## JUNE

Marco Chavez	2 <sup>nd</sup>	Alan Torres	2 <sup>nd</sup>
Eduardo Ayala	4 <sup>th</sup>	Scott Coulter	4 <sup>th</sup>
Juan Rivera	4 <sup>th</sup>	Ismael Deleon	4 <sup>th</sup>
Delvin Becks	15 <sup>th</sup>	Kimberly Saucedo	14 <sup>th</sup>
Yoseny Martinez	18 <sup>th</sup>	Brian Brown	16 <sup>th</sup>
			30 <sup>th</sup>



f a m i l y

MATTERS



Bermudes girls at Easter



Kevin Carey's family



Brian Bordosky & Family



Dallas lunch outing



Bobby Cieslewicz's daughter, Stacy



Kyle and daughter, Kiya



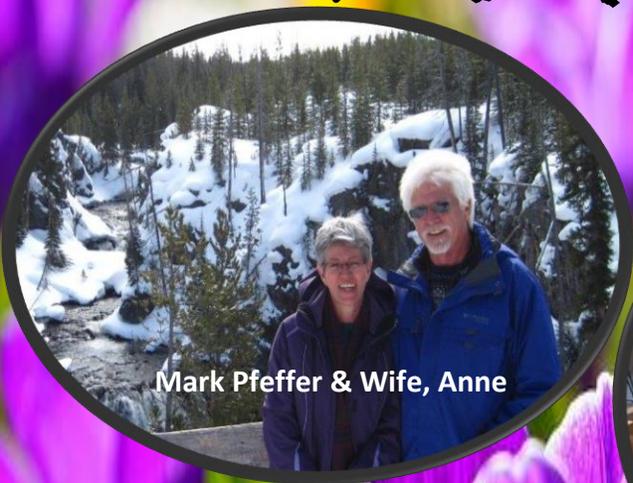
Bobby Cieslewicz's granddaughter, Bri



Mary Domite and grandkids

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# MATTERS



Mark Pfeffer & Wife, Anne



Scott Coulter's kids



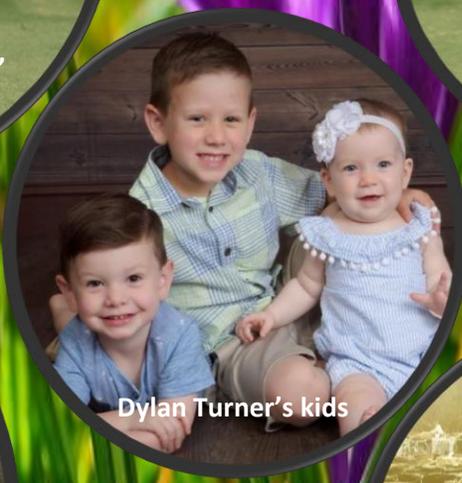
Rick Cieslewicz's granddaughter, Chloe



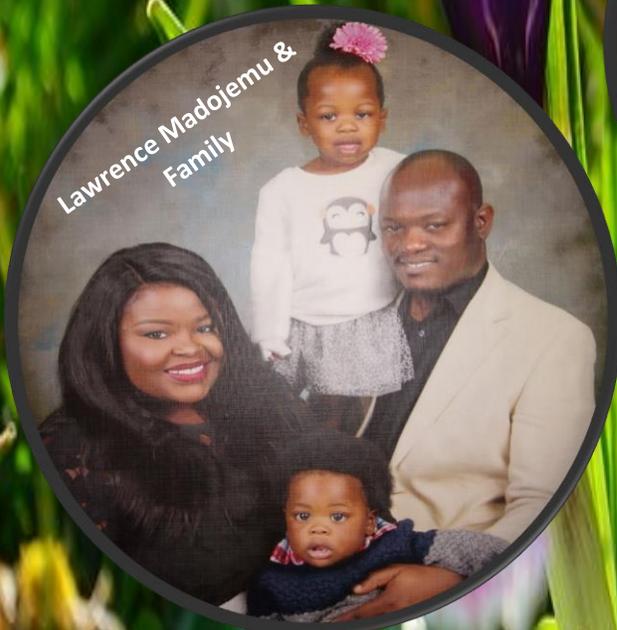
Mark Pfeffer, Michael Holloway, and Oscar Diaz at the golf tournament



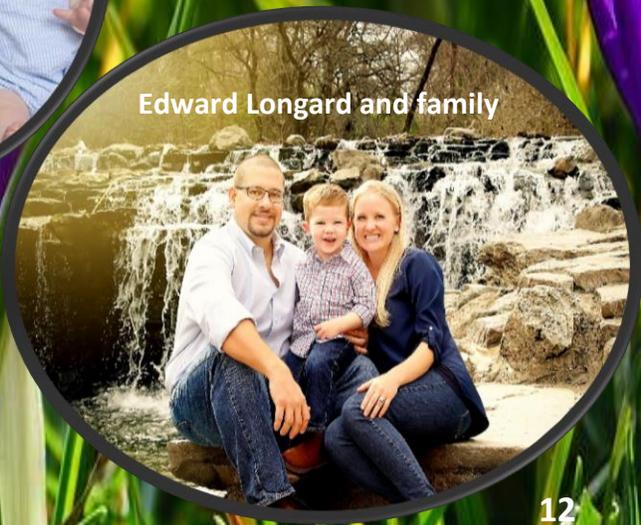
Bobby Cieslewicz, Chuck Cieslewicz, and Scott Coulter at a golf tournament



Dylan Turner's kids



Lawrence Madojemu & Family



Edward Longard and family

# IN THE NEWS

- CHRISTUS Trinity Mother Frances Ribbon Cutting
- Preserve Gym Ranked Among the Nicest Gyms in the World
- Construction begins on recently awarded Southampton High-Rise



Our DG team walked away with 1st place at the Houston Area Glass Association Golf Tournament. Way to go Bobby Cieslewicz, Chuck Cieslewicz, and Scott Coulter!

## CALENDAR OF EVENTS

- Dynamic Glass Houston Picnic – 4/28
- TEXO Golf Tournament – 5/7
- DG Hackberry Fishing Trip – 5/10 – 5/11
- McCarthy Dallas Golf Tournament – 5/11
- Memorial Day (DG Vacation Day) – 5/28
- TEXO Softball Tournament – 6/2

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