



DYNAMIC
GLASS

NEWSLETTER
APRIL 2019



DYNAMIC
GLASS

SPRING 2019

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A MESSAGE FROM OUR PRESIDENT

RICK CIESLEWICZ



DG Family, I have many exciting things to share with you in this letter. I can say with confidence, 2019 is going to be a game changer for the Company. Thanks to strong sales over the past year, we are set to more than double the size of the Company in 2019. All three locations and all five divisions are experiencing significant growth in sales. This is a testament to our people across the organization who have helped build our solid reputation. Without a good reputation, sustainable growth like we've experienced over the past several years would not be possible in the construction industry. Because of our good reputation, we now work with the biggest and best general contractors in Texas on their larger, more complex work. I'm proud that our backlog includes many of the highest profile projects in Texas.

Due to the growth mentioned above, we are adding many new faces to the organization. This year we have already grown the employee count from ~140 at the beginning of the year to over 190 today. The key to maintaining our reputation is to find good people and to train them in the "Dynamic Way". We have been fortunate thus far to find talented individuals and add them to the team. However, talent alone is not enough, we must work together as a team. Quoting Babe Ruth, "the way a team plays as a whole determines its success. You may have the greatest bunch of individual stars in the world, but if they don't play together, the club won't be worth a dime." Our success is going to be determined by how well we work together and communicate. Therefore, I ask you to please help each other out. Veterans, welcome the new faces and make sure they are comfortable asking you for help. New faces, ask for help. We have a tremendous amount of talent and resources available. If you are unsure, ask someone more experienced for their advice. By working together, we'll be much stronger.

I want to end the letter by saying how good of a job everyone is doing. We are continuing to improve across the board. The fabrication shops in both Houston and Dallas are doing an amazing job. We are producing more at better quality than ever before. Our field installation teams consistently produce high quality work on schedule and are only getting better. I'm happy to see all the progress and I only see us getting better going forward. We have the best people in the business and the sky is the limit!



LET'S TALK SAFETY

SEAN MCGEE - SAFETY DIRECTOR



The first quarter has been a good one from a safety standpoint. I'm happy that most of you are regularly following our safety policies and procedures and it is paying off. Dynamic continues to be an industry leader when it comes to safety performance and we need to keep it that way. Unfortunately, we did experience one injury during the first quarter, which was a twisted ankle. There were several factors that contributed to this injury, but the primary factor was rushing to get the job done. This is a good reminder that safety comes first. While we want to get the job done quickly, we should never sacrifice safety for speed. Keep looking out for each other and following our safety guidelines and we'll continue to work safely.

Looking forward, we have some large jobs coming up where the jobsite conditions are tight and the schedules are fast paced. We also have many new employees who aren't as familiar with the way we do things. Please take a few extra minutes before starting a task to make sure you are aware of your surroundings and that everyone is working safely. Always wear your PPE and follow all jobsite and company safety protocols. If you see an issue, make sure to communicate it and solve the issue before we put anyone in danger of an injury. We are a people first organization and our first priority is making sure everyone goes home safe every day.



PROJECT SPOTLIGHT

DOUBLETREE HOTEL RENOVATION



BRIAN BORDOSKY

The Doubletree Hotel Renovation is a lobby level façade upgrade that ties into the recent upgrades to the Allen Center building complex which is owned by Brookfield Properties. The project includes custom four-side silicone glazed curtainwall, automatic sliding doors, oversized bi-parting sliding doors, all-glass swing doors as well as glass railings and handrails on an exterior staircase. The General Contractor on the project is Tellepsen Builders.



PROJECT SPOTLIGHT

Q&A WITH BRIAN BORDOSKY DYNAMIC GLASS PROJECT MANAGER

What did you find most challenging about executing a project of this size? My project portfolio ranges from high-rise structures, in excess of 40 stories, all the way down to interior buildouts and only a handful of those projects were as challenging as Doubletree. Doubletree presented a unique set of challenges for me because of the tight schedule and the lead time associated with the specified glass. As a result, the glass for the project had to be ordered prior to the completion of the shop drawings which required that I produce glass sizes based on limited field dimensions. In order to accurately do this, I constructed all of the curtainwall using AutoCAD software which included all of the die drawings we needed to source the custom extrusions for the project. That process coupled with the fact that I had to produce fabrication and installation instructions for the various custom components of the curtainwall system made this project a bit of a challenge.

What did you like most about being a part of the project? What I liked most about being a part of the project was the fact that I was able to take it from estimating through project management and directly engage the building owner throughout the entire process, which enabled me to build the relationship that we currently have with Brookfield Properties. We, as PM's, don't normally get an opportunity like that and to be able to capitalize on that situation has made the project particularly rewarding for me personally.



PROJECT SPOTLIGHT

Q&A WITH BRIAN BORDOSKY DYNAMIC GLASS PROJECT MANAGER



What takeaways do you have from this project to apply to future large projects? The biggest takeaway for me has to be the mutual respect that was earned between Joe Holt, superintendent and myself. Prior to Doubletree, Joe and I hadn't worked together on a project as challenging as this so we really didn't know what the other was truly capable of. This project offered both of us an opportunity to showcase our capabilities and the end result was a mutual respect for each other that we will carry with us into the future.

Can you name an example of the DG team working together to succeed? We were asked to accelerate the dry-in schedule on the atrium curtainwall and that required that the crew work into the night for several weeks. There were a few nights where the entire team, from myself to Joe Holt and the installation crew, pressed on well after 9:00PM to ensure that Dynamic Glass was successful.

What is your favorite feature of the project? My favorite feature, by far, is the atrium curtainwall. It's a single span curtainwall that's over 28ft tall and it's cantilevered out over a knee wall which give it the appearance as if it's floating. That, coupled with the near-zero sightline custom corners, give the curtainwall a look that's unique and very impressive.

Is there something most don't know about the project that you would like to share? To put the success of this team into perspective, we were told by the owner that he hasn't seen this level of quality before in the glass work on his Houston properties. He also told us that he would like us on his future projects. As a subcontractor, you can't ask for better than that and it couldn't have been done without the hard work and dedication of the entire Doubletree team.



RING THE BELL!

RECENTLY AWARDED PROJECTS



Crescent Novel River Oaks

Location: Houston, TX

Contractor: Hoar Construction

Architect: Ziegler Cooper



RING THE BELL!

RECENTLY AWARDED PROJECTS

Two & Three Allen Center Renovation

Location: Houston, TX

Contractor: Tellepsen

Architect: Morrison Dilworth + Walls / PDR



RING THE BELL!

RECENTLY AWARDED PROJECTS



Endress+Hauser

Location: Houston, TX

Contractor: Genesis Partners

Architect: Ziegler Cooper



RING THE BELL!

RECENTLY AWARDED PROJECTS

Houston Country Club Renovation

Location: Houston, TX

Contractor: D.E. Harvey

Architect: EDI



OUR DYNAMIC TEAM

THE NEW HIRES

Antonio Dozal Fabrication - Houston	Noe Alvarado Glazier - Houston
Victor Montemayor Glazier - Houston	Huber Ruiz Glazier - Houston
Sergio Galvan Glazier - Houston	Ryan Segura Glazier - Houston
Carlos Galvan Glazier - Houston	Mark Galvan Glazier - Houston
Rafael Contreras Glazier - Houston	Chaz Gleghorn Project Manager - Houston
Orestes Borges Glazier - Houston	Guillermo Hernandez Glazier - Houston
Jose Lopez Glazier - Houston	Blas Garza Fabrication - Houston
Torian Chapman Fabrication - Houston	Kenneth Mccurdy III Glazier - Houston
Jose Muniz Glazier - Houston	Hugo Saldana Glazier - Houston
Dwight Staggs II Glazier - Houston	Noe Jimenez Glazier - Houston
Rosa Escalante Administration - Dallas	Robert Garcia JR Glazier - Dallas
Dianne Miller Director of HR/Payroll	Albert Ayala JR Glazier - Houston
Alberto Zambrano Asst. Project Manager - Houston	Daniel Beaucha Drafting - Houston
Mark Puhrey Glazier - Houston	James Hicks Glazier - Houston
Alfredo Rios Glazier - Houston	Rafael Melendez-Prieto Glazier - Houston
Jesus Gonzalez Glazier - Houston	Ivan Berrones Glazier - Houston
Bobby Young Glazier - Houston	Mark Lowery Glazier - Houston
David Galindo Glazier - Houston	Fredric Rahming Glazier - Houston
Edward Lloyd Fabrication - Dallas	Johnathan Barajas Glazier - Houston
Irvin Flores Fabrication - Dallas	Frank Almaraz Glazier - Houston
William Morgan JR Operations - Houston	Erika Martinez Project Accountant
Kevin Armendariz Glazier - Houston	Andres Zometa Glazier - Houston
Jose Lopez Glazier - Houston	Alex Rodriguez Glazier - Houston
Ariel Roque Glazier - Houston	Baharu "BA" White Glazier - Dallas
Anthony Medina Glazier - Houston	Miguel Ramirez Glazier - Dallas
Michael Yanez Glazier - Houston	Bacillio Soriano Glazier - Dallas
Noe Loredo Fabrication - Houston	Luis Figueroa Glazier - Dallas
Elias Torres Glazier - Dallas	William Salguero Glazier - Dallas
Matthew Chavez Glazier - Houston	Jose Diaz Glazier - Dallas
Luis Alaniz Glazier - Houston	Jess Rodriguez Glazier - Dallas



OUR DYNAMIC TEAM

ANNIVERSARIES & PROMOTIONS

JANUARY

Eugene Hermis JR - 20 Years!

Juan Perez - 7 Years!

Irwin Garcia - 4 Years!

Paris Karageorgis - 3 Years!

Jaime Cano JR - 2 Years!

Joshua Helm - 2 Years!

Jamarsa Brewer - 1 Year!

Cesar Reta - 1 Year!

FEBRUARY

Robert Cieslewicz - 27 Years!

Michael Figueroa - 15 Years!

Roberto Cantu - 6 Years!

Sergio Castaneda - 5 Years!

Pedro Martinez - 4 Years!

Eric Gresham - 3 Years!

Michael Holloway - 2 Years!

Chase Wood - 2 Years!

MARCH

Rick Cieslewicz - 29 Years!

Charles Cieslewicz - 29 Years!

Scott Coulter - 5 Years!

Guadalupe Amaro - 4 Years!

Joe Gutierrez - 4 Years!

Felipe Esparza - 2 Years!

Kimberly Saucedo - 2 Years!

Eddy Parra Pino - 1 Year!

CONGRATS ON YOUR PROMOTION!

Jose Lopez was promoted to Superintendent - Metal Panel!

Juan Flores was promoted to Director of Dynamic Metal!

Norman Bass was promoted to Safety/QC Coordinator!

Jorge Ambriz was promoted to Foreman!



OUR DYNAMIC TEAM

BIRTHDAYS

1-Apr	Mary Domite	25-May	Jonathan Diaz
1-Apr	Dale Peavy	26-May	Roger Cantrell
1-Apr	Mark Galvan	27-May	Torian Chapman
2-Apr	Raul Segura	28-May	Kevin Carey
8-Apr	Chase Wood	30-May	Angel Rojas
9-Apr	Dianne Miller	31-May	Bobby Young
10-Apr	Alberto Zambrano	4-Jun	Eduardo Ayala
11-Apr	Eric Gresham	4-Jun	Scott Coulter
11-Apr	David Zamora	5-Jun	Ruben Rivas
12-Apr	Lawrence Madojemu	8-Jun	Max Salinas
13-Apr	Santos Flores	11-Jun	Mark PuHoustonhrey
15-Apr	Wiliam Salguero	12-Jun	Noe Loredó
17-Apr	Elias Torres	14-Jun	Ismael Deleon
19-Apr	Justin Golden	14-Jun	Jesus Gonzalez
23-Apr	Jaime Cano JR	15-Jun	Delvin Becks
23-Apr	Luis Alaniz	16-Jun	Kimberly Saucedo
30-Apr	Kyle Colton	17-Jun	Jose Cuevas
7-May	Charles Sances	17-Jun	Jose Diaz
12-May	Daryl Swabado	18-Jun	Yoseny Martinez
16-May	Michael Holloway	22-Jun	Albert Vasquez
16-May	Crispin Antimo	23-Jun	Albert Ayala
16-May	Hunter Stone	25-Jun	Edward Lloyd
17-May	Fernando Castaneda	26-Jun	Rosa Escalante
18-May	Dennis Arroyo	28-Jun	David Crum
22-May	Fabian Reyes	29-Jun	Chaz Gleghorn



OUR DYNAMIC TEAM

FAMILY MATTERS



OUR DYNAMIC TEAM

FAMILY MATTERS



OUR DYNAMIC TEAM

FAMILY MATTERS



IN THE NEWS

THE LATEST AND GREATEST

UPCOMING EVENTS:

May 15-17 DG Customer Appreciation Fishing Trip

June TBD DG Foreman Fishing Trip

CLICK FOR MORE:

Hidalgo County Courthouse

Projects Shaping Uptown Houston

Allen Center Next Renovation Phase

Endress+Houser Gulf Coast Construction

Novel at River Oaks Houston

Irving Westin Convention Hotel



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