



**DYNAMIC**  
**GLASS**

**NEWSLETTER**  
SUMMER 2020



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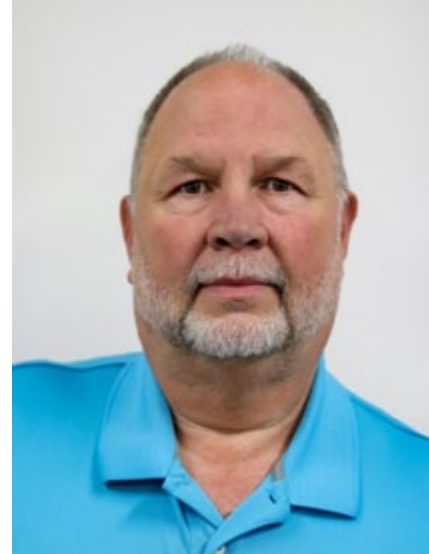
Our Dynamic Team

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In the News

# A LETTER FROM OUR PRESIDENT

RICK CIESLEWICZ



I want to start out by acknowledging how hard this season has been for the country, the Company and for me personally as well. Covid-19 has been a major challenge. This disease has impacted virtually everyone in America through sickness, death and lost wages among friends and family. Americans are strong and resilient, but this disease is testing our will power. I believe most of us are willing to suffer so long as we have hope for better days ahead. The challenge comes when we do not know how long this is going to last or how bad it is going to get. This uncertainty naturally leads to pessimism. I must admit that I have struggled to stay positive and that has created a sort of funk where the days are long and stressful.

To a person, this has been difficult. But then I am reminded about how lucky we have been at Dynamic. While many others are stuck at home or out of work, we have been able to continue working. I want to thank all our employees who have been so brave and diligent during this time. We have had our share of cases and quarantines and the team has continued to come together and get the job done. Our customers will remember how we responded curing Covid and so far I could not be prouder.

Despite some difficult days, I am fully confident we will get past this. Dynamic Glass will continue to thrive, and the best days are in front of us. I believe this without a doubt. That does not mean the next 12 months will not be difficult, but we will be fine. We have a great Company with the most talented team in Texas (by far). We have a solid backlog that will carry us through this period. There are also attractive projects in the market and Dynamic Glass will continue to win our share. Keep your head up, stay positive and continue to be safe. Thanks for all you do to help make this Company great!



# LET'S TALK SAFETY

SEAN MCGEE - SAFETY DIRECTOR



We are now in the full swing of Texas summer and the temperatures are rising daily! I would like to take this opportunity to remind everyone to focus on safety. The main challenge is the change in temperature. We have many jobsites where most of the work is performed outside and the heat is brutal during the day light hours. It goes without saying but it is very important to be mindful of what we put in our bodies. It is very important to strive to stay healthy and fit. You should eat healthy, drink plenty of water during the day as well as the evenings. Alcohol is one example that can affect your body and cause dehydration during the days following. Be mindful of your body and how you feel. If you are feeling dehydrated, take a break and drink plenty of water. For the next month or two, we will be at peak risk for heat related illness and injury.

As always, please keep an eye on your coworkers. We have a great company with people who work hard and get things done. It is easy to get busy during the workday and not notice a coworker who is struggling. If you see any signs of heat stress, overheating or change in character please contact the Forman or company safety representative. We have an industry leading safety record and we must stay vigilant to keep it that way!



# PROJECT SPOTLIGHT

## INEOS BATTLEGROUND



INEOS Battleground is a four story office building in La Porte, TX. Dynamic Glass and Dynamic Metal are partnered with Bartlette Cocke Industrial as the General Contractor. The office building is located within a petro chemical plant complex which mandates the building be constructed with high grade blast mitigation materials. The Dynamic team is on the final stages of this project and would like to share a bit more about the project and their experience. We sat down with Paris Karageorgis and Mark Pfeffer to share some insight on this challenging project.



# PROJECT SPOTLIGHT

## Q&A WITH PARIS KARAGEORGIS AND MARK PFEFFER

**What did you find most challenging about executing a project of this size?** Since the project is located on plant premises, it created unprecedented new challenges for the Dynamic Team, facing additional plant safety precautions, various lay down area restrictions etc.

**What did you like most about being a part of the project?** The most exciting part is that Dynamic was able to provide a complete building envelope. All materials installed on the exterior were completed by the Dynamic family.

**What takeaways do you have from this project to apply to future large projects?** More in depth preparation during preconstruction can reduce field man hours and ultimately reduce overall cost. For future projects it is important that Dynamic dictates the schedule rather than accommodating to contractor, which results to field personnel being in the field too early, spinning their wheels and using up manhours with no progress.

**Can you name an example of the DG team working together to succeed?** Several field team members rotated between Glass and Panel scopes, giving them the opportunity to access new streams within the company and learn a foreign trade, giving them the ability to be flexible in the future while providing additional value for the company.

**What is your favorite feature of the project?** The overall Insulated Metal Panel design. Panels are installed in a nominal size of 10'x11' in three different finishes, creating a unique design for the Texas market.



# PROJECT SPOTLIGHT

Q&A WITH PARIS KARAGEORGIS  
AND MARK PFEFFER



## **Is there something most don't know about the project that you would like to share?**

- The owner "Ineos", being one of the largest chemical producers in the world, already built an identical building serving as their UK-Headquarter back in 2016. It was exciting and a unique challenge having to mimic an already existing building, while providing different manufacturers than the ones used in the UK and still being able to achieve an identical look.
- Dynamic is in the process of building another identical Building 30 miles away from Ineos Battleground called Ineos Chocolate Bayou.
- Ineos is also one of the main sponsors of Mercedes team in the Formula 1.



# RING THE BELL!

RECENTLY AWARDED PROJECTS



UNT FRISCO

LOCATION: DALLAS, TX

CONTRACTOR: VAUGHN CONSTRUCTION

ARCHITECT: AYERS SAINT GROSS



# RING THE BELL!

RECENTLY AWARDED PROJECTS

THR WAXAHACHIE

LOCATION: WAXAHACHIE, TX

GC: BRASFIELD & GORRIE

ARCHITECT: GRACE HEBERT CURTIS



# RING THE BELL!

RECENTLY AWARDED PROJECTS



CENTRO WEST

LOCATION: AUSTIN, TX

CONTRACTOR: HARVEY-CLEARY

ARCHITECT: GENSLER



# RING THE BELL!

RECENTLY AWARDED PROJECTS

MOODY CENTER

LOCATION: AUSTIN, TX

CONTRACTOR: AECOM HUNT

ARCHITECT: GENSLER



# OUR DYNAMIC TEAM

## THE NEW HIRES

**NELSON RODRIGUEZ** Glazer - Lease

**GERARDO AGUIRRE** Glazer - Austin

**OMAR MARTINEZ** Fabrication - Contract

**JUAN ROSAS** Glazer - Austin

**OFELIA CARRANZA** Fabrication - Dallas

**RICHARD HUIZAR** Glazer - Contract

**ANTHONY HAYES** Drafting

**JOSEPH VONDRASEK** Fabrication - Austin

**SHAWN MCCLEESTER** Project Manager - Austin

**DAVID HERRING** Fabrication - Austin

**EDWARD SANDERS** Operations - Austin

**DAVID WILSON** Fabrication - Austin

**EDGAR MOSQUERA ANGULO** Glazer - MP

**LARRY LEJUNE** Fabrication - Austin

**GARY ANTILLON** Glazer - Dallas

**KRYSTENE REYES** Fabrication - Austin

**PEDRO GUEVARA LAZO** Glazer - Contract

**ALEX RODRIGUEZ** Fabrication - Metal Panels

**JORGE SILVA ROMAIN** Fabrication - Austin

**MICHAEL VALADEZ** Glazer - Austin

**GREGORY COZBY** Fabrication - Austin

**JOSE VALDEZ** Glazer - Austin

**DANIEL MORALES PALOMINO** Fabrication - Dallas

**ALFREDO LOERA** Glazer - Lease

**VICTOR MONTEMAYOR SR** Glazer - Lease

**DUSTIN SEGURA** Glazer - Lease

**CHRISTIAN HERMOSILLO JR** Glazer - Lease

**MARCOS SALAZAR** Glazer - Contract

**VICENTE ARBONA HERNANDEZ** Drafting

**JEFFREY RUIZ** Fabrication - Austin

**RICHARD SANDERS** Operations - Austin

**RAQUEL REYES** Fabrication - Austin

**NICOLAS LOPEZ** Glazer - Austin

**HARRY CASSIDY** Fabrication - Contract

**ADRIAN ROMERO** Glazer - Austin

**PEDRO SOLIS** Glazer - Contract

**MARTIN ACUNA** Glazer - MP

**JOSE MARTINEZ** Glazer - MP

**ANDRES MONTANO MOSQUERA** Glazer - MP

**JOSE HANDY III** Glazer - Austin

**JOSEPH MONTALVO** Glazer - Austin

**ERIC JOHNSON** Fabrication - Dallas

**ELI MONTALVO** Glazer - Austin

**JUAN DIAZ** Glazer - MP

**JOE LOZANO III** Glazer - Austin

## CONGRATS ON YOUR PROMOTION!

HUNTER STONE WAS PROMOTED TO PROJECT MANAGER!

SONNY GONZALES WAS PROMOTED TO QUALITY & SAFETY COORDINATOR!

GARRETT PRICE WAS PROMOTED TO SHOP MANAGER!

HABDYEL SARMIENTO WAS PROMOTED TO SUPERINTENDENT!



# OUR DYNAMIC TEAM

## ANNIVERSARIES

### APRIL

CURTIS MURPHY - 20 YEARS!  
DARYL SWABADO - 12 YEARS!  
JOSE TORRES - 7 YEARS!  
MARTIN ESPINOSA - 5 YEARS!  
JOSE REYES - 5 YEARS!  
RAFAEL MELENDEZ-PRIETO - 1 YEAR!  
IVAN BERRONES - 1 YEAR!  
MARK LOWERY - 1 YEAR!  
FREDRIC RAHMING - 1 YEAR!  
JOHNATHAN BARAJAS - 1 YEAR!  
ANDRES ZOMETA GUERRERO - 1 YEAR!

MIGUEL LARA - 1 YEAR!  
JUAN CABRALES - 1 YEAR!  
JOSE CUEVA - 1 YEAR!  
ULISES RAMIREZ - 1 YEAR!  
EDWARD FLORES - 1 YEAR!  
STEVE NGUYEN - 1 YEAR!

### MAY

MARVIN CARLTON - 20 YEARS!  
OSCAR DIAZ - 17 YEARS!  
EDUARDO AYALA - 11 YEARS!  
CARLOS CHEPE - 10 YEARS!  
JONATHAN DIAZ - 7 YEARS!  
ALEXIS NAVA - 6 YEARS!  
JUSTIN GOLDEN - 5 YEARS!  
NATHANAEL LINDER - 5 YEARS!  
HABDYEL SARMIENTO - 3 YEARS!  
CRISPIN ANTIMO - 3 YEARS!

ANGEL ROJAS - 3 YEARS!  
STEPHANIE ZAPATA - 2 YEARS!  
SALVADOR FERNANDEZ - 1 YEAR!  
ZECHARIAH EPPINETTE - 1 YEAR!  
AGUSTIN ALFARO JR - 1 YEAR!  
SIMON TOOLE - 1 YEAR!

### JUNE

GARRETT PRICE - 14 YEARS!  
SERGIO ROBLES - 14 YEARS!  
JOSEPH HOLT - 10 YEARS!  
STEPHANIE CLAUSELL - 8 YEARS!  
JOSE LOPEZ - 6 YEARS!  
JESUS BRIONES - 5 YEARS!  
JARED KERR - 5 YEARS!  
ZACHARY PIETROWSKI - 5 YEARS!  
DELVIN BECKS - 4 YEARS!  
CANDELARIO CISNEROS - 4 YEARS!  
SHANNON MCCLURE - 4 YEARS!  
GARY HIX - 4 YEARS!  
KELVIN BECKS - 3 YEARS!  
BIANCA GOLDEN - 2 YEARS!

CHARLES SANCES - 2 YEARS!  
ALBERT VASQUEZ - 2 YEARS!  
HUNTER STONE - 2 YEARS!  
RAUL SEGURA - 2 YEARS!  
DEAN VANLITH - 1 YEAR!  
ALI GARCIA ANTEQUERA - 1 YEAR!  
LOUIS BARRETO - 1 YEAR!  
MANUEL BERNARDINO - 1 YEAR!

### JULY

FERNANDO CASTANEDA - 12 YEARS!  
FABIAN GARCIA - 6 YEARS!  
MOISES SOLIS - 5 YEARS!  
SANDRA SHEPARD - 5 YEARS!  
ALEX RIVAS - 5 YEARS!  
ISMAEL DELEON - 4 YEARS!  
YUSMAY CORZO SUAREZ - 3 YEARS!  
BRIAN BORDOSKY - 3 YEARS!  
STEFNIE HALLMARK - 2 YEARS!  
JUAN DOROTEO - 2 YEARS!  
EDGAR MORENO - 1 YEAR!  
DYLAN VERACRUZ - 1 YEAR!  
JULIO ROSAS - 1 YEAR!  
SONNY GONZALES - 1 YEAR!  
MIGUEL BONILLA - 1 YEAR!  
HEDYL SARMIENTO - 1 YEAR!  
ANTONIO GUTIERREZ - 1 YEAR!  
JOE JACKSON - 1 YEAR!

KEVIN OBREGON - 1 YEAR!  
JESSE GUILLEN - 1 YEAR!  
RUBEN RIVAS III - 1 YEAR!  
LUIS GUERRERO - 1 YEAR!  
DYLAN HUTCHINS - 1 YEAR!  
ALDO LUIS - 1 YEAR!  
PABLO LUIS - 1 YEAR!  
ROBERTO LUIS - 1 YEAR!  
DAVID SANTANA - 1 YEAR!  
FRANCISCO MEDINA - 1 YEAR!



# OUR DYNAMIC TEAM

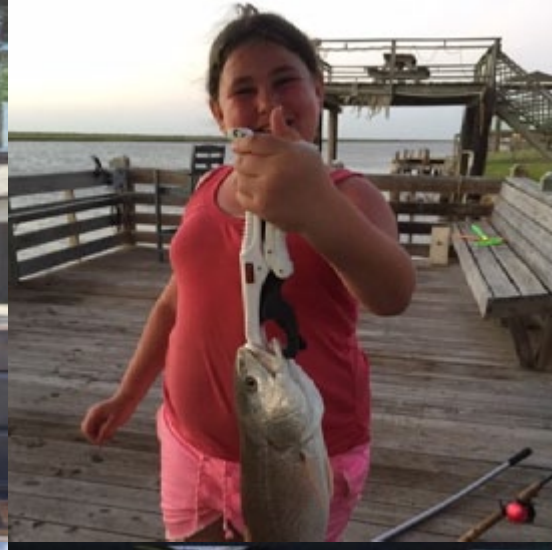
## BIRTHDAYS

8/1 DONALD HERMIS	8/28 GREGORY COZBY	10/3 ALFREDO RIVAS JR
8/3 LUIS FIGUEROA	9/5 JOE CANALES JR	10/6 ANDRES ZOMETA GUERRERO
8/4 MICHAEL GONZALEZ	9/6 NELSON BONILLA WILLENS	10/7 LY CHHAY KIM
8/5 FELIPE ESPARZA	9/9 JOSE SALINAS RODRIGUEZ	10/8 KRYSTENE REYES
8/7 SHAWN MCCLEESTER	9/10 ORESTES BORGES	10/9 JULIO ROSAS
8/7 HARRY CASSIDY	9/11 HABDYEL SARMIENTO	10/11 JOSE ALVAREZ
8/10 ZACHARY PIETROWSKI	9/11 BRIAN BORDOSKY	10/12 ISMAEL HERNANDEZ
8/12 JULIO GARCIA	9/13 ANTONIO DOZAL	10/12 LOUIS HERMIS
8/12 DANIEL MORALES PALOMINO	9/13 RODOLFO GUEVARA PRIETO	10/12 JOSE LOPEZ
8/13 IRWIN GARCIA	9/13 RICHARD SANDERS	10/15 LUIS GUERRERO
8/14 ANDREW WILLIAMS	9/13 LARRY LEJUNE	10/16 JOSE MUNIZ
8/15 NATHANAEL LINDER	9/14 MAYTHOR MACGREGOR GARCIA	10/17 DWIGHT STAGGS II
8/15 ALFREDO RIOS	9/16 JESUS CORTEZ	10/17 OSCAR REYES
8/16 BRANDON GLOVER	9/16 ROBERT CIESLEWICZ	10/18 EDWIN OVIEDO
8/17 JOAQUIN LARA	9/19 RYAN SEGURA	10/18 AGUSTIN ROSALES
8/19 JASON GOLDEN	9/20 JOSE MARTINEZ	10/21 STEPHANIE ZAPATA
8/19 JOSE LOPEZ	9/21 BRYAN BRUMFIELD	10/22 JOSE CUEVA
8/20 JUAN FLORES	9/23 JESUS LANDAETA MARQUEZ	10/24 VICTOR MONTEMAYOR SR
8/21 MARCO URIBE	9/24 ZECHARIAH EPPINETTE	10/26 FREDRIC RAHMING
8/22 RUBEN URIBE	9/24 ERIC JOHNSON	10/30 RICHARD VERACRUZ
8/22 CHRISTOPHER ROBLES	9/26 KELVIN BECKS	10/30 ANDRES MONTANO MOSQUERA
8/24 RICHARD GERMAN JR	9/30 SANDRA SHEPARD	10/31 ELI MONTALVO
8/25 HUBER RUIZ	10/1 MARVIN CARLTON	
8/27 JOSE HANDY III	10/1 JUAN GAYTAN	



# OUR DYNAMIC TEAM

## FAMILY MATTERS



# OUR DYNAMIC TEAM

## FAMILY MATTERS



# IN THE NEWS

THE LATEST AND GREATEST

## UPCOMING EVENTS:

No upcoming events at this time due to COVID-19.  
We hope you and your families are safe and well.



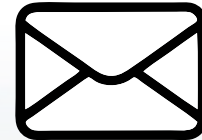
## CLICK FOR MORE:

East Austin Centro

UNT Frisco

High Street Residential

Sarah Cannon Cancer Hospital



## HOUSTON

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Phone: 713.895.0080 Fax: 713.895.7277

## DALLAS

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Phone: 214.329.0555 Fax: 713.895.7277

## AUSTIN

980 South Loop 4, Suite E, Buda, TX 78610  
Phone: 512.312.2767 Fax: 713.895.7277

